

*CURRICULUM VITAE*

**John N. Davis, Ph.D., P.E.**

**Professor of Management**

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**PUBLICATIONS**

**Davis, J.N.** (forthcoming). How'd He Get That Name? A Century of Dam-It at Hardin-Simmons University. *West Texas Historical Review*.

Humphrey, J., Pane-Haden, S. & **Davis, J.N.** (2015). Falling from a calling: Entitlement and the social (de)construction of leader identity. *Journal of Applied Management and Entrepreneurship*, 20(4), 6-24.

Chandler, T.B., & **Davis, J.N.** (2011). Bridging the gap: Client based projects and academic applications in the advertising curriculum. *The Coastal Business Journal*, 10, 73-90.

Hunt, J.G., & **Davis, J.N.** (2009). Levels of performance: Multi-level perspectives on outstanding leadership. In A.E. Dansereau, Jr. & F.J. Yammarino (Eds.), *Research in multi-level issues: Vol. 8. Multi-level issues in leadership and organizational behavior*. (pp. 117-122). Oxford, UK: Elsevier.

Washington, M., Boal, K.B., & **Davis, J.N.** (2008). Institutional leadership: Past, present, and future. In R. Greenwood, C. Oliver, K. Sahlin, & R. Suddaby (Eds.), *Handbook of Organizational Institutionalism*. (pp. 721-735). Los Angeles: Sage.

**Davis, J.N.**, & Hunt, J.G. (2004). Organizational dynamics. In G.R. Goethals, G. Sorenson, & J.M. Burns (Eds.), *Encyclopedia of leadership*. (pp. 1117-1124). Thousand Oaks, CA: Sage.

Chestnut, J. & **Davis, J.N.** (1999). The 412<sup>th</sup> engineers – In the pacific. *The Military Engineer*, 91(598), 73.

Bellene, S. & **Davis, J.N.** (1982). TOW training. *Infantry*, 72(3), 39-40.

**Davis, J.N.** (1980). Sabine pass – Another look. *Air Defense Artillery*. October-December, 19-22.

**Davis, J.N.** (1980). Air defense in the 1980s. *Military Review*, LX(4), 10-18.

**BOOK REVIEWS**

**Davis, J.N.** (forthcoming). Review of the book *East Texas Troubles: The Allred Rangers' Cleanup of San Augustine*, by Jody Edward Ginn. *Concho River Review*.

**Davis, J.N.** (2019). Review of the book *The Man Who Wrote the Perfect Novel: John Williams, Stoner, and the Writing Life*, by Charles J. Shields. *Concho River Review*, 33(2), 137-139.

**Davis, J.N.** (2019). Review of the book *Leaving the Gay Place: Billy Lee Brammer and the Great Society*, by Tracy Daugherty. *Concho River Review*, 33(1), 132-134.

**Davis, J.N.** (2018). Review of the book *Marfa: The Transformation of a West Texas town*, by Kathleen Shafer. *Concho River Review*, 32(2), 151-153.

**Davis, J.N.** (2017). Review of the book *Unruly waters: A Social and Environmental History of the Brazos River*, by Kenna Lang Archer. *Concho River Review*, 31(1), 96-98.

**Davis, J.N.** (2016). Review of the book *The Flatlanders: Now It's Now Again*, by John T. Davis. *Concho River Review*, 30(2), 149-150.

**Davis, J.N.** (2016). Review of the book *Dancin' in Anson: A History of the Texas Cowboys' Christmas Ball*, by Paul H. Carlson. *Concho River Review*, 30(1), 106-108.

### **PROCEEDINGS**

**Davis, J.N.** (2019). Scientific management in the Sunday school? Are you kidding me? *Proceedings of the Southwest Academy of Management*, 61, 67-72.

Chandler, T.B., & **Davis, J.N.** (2011). Bridging the gap: Client based projects and academic applications in the advertising curriculum. *Proceedings of the Southwest Academy of Management*, 53, 403-413.

**Davis, J.N.** (2003). The place of leadership in the thought of Thorstein Veblen. *Proceedings of the Southwest Academy of Management*, 45, 154-160.

### **CONFERENCE PAPERS AND PRESENTATIONS**

**Davis, J.N.**, & McIntyre, R.D. (2020, March). *The Gratitude Visit: An Application of Written and Oral Communication for Business Students*. Paper presented at the annual meeting of the Southwest Academy of Management, San Antonio, TX.

**Davis, J.N.**, & Davis, J.N. (2019, October). *This Time It's Different? Values in the Tech Industry*. Paper presented at the 2019 Baylor Symposium of Faith and Culture. Waco, TX.

**Davis, J.N.** (2019, April). *Albert G. Maroscher: Immigrant, Historian, Soldier*. Paper presented at the annual meeting of the West Texas Historical Association, Canyon, TX.

**Davis, J.N.** (2019, March). *Scientific Management in the Sunday School? Are You Kidding Me?* Paper presented at the annual meeting of the Southwest Academy of Management, Houston, TX.

**Davis, J.N.**, and Maynard, J. (2018, April). *Great Are Thy Victories: Hardin-Simmons University in World War I*. Paper presented at the annual meeting of the West Texas Historical Association, San Angelo, TX.

**Davis, J.N.** (2018, March). *The Elevator Speech: Practical Ways to Help Your Students "Get It."* Paper presented at the annual meeting of the Southwest Academy of Management, Albuquerque, NM.

**Davis, J.N.** (2017, April). *Coleman-Hardin-Simmons University? A New Look at a Little-Known Benefactor*. Paper presented at the annual meeting of the West Texas Historical Association, Lubbock, TX.

**Davis, J.N.** (2016, April). *"His Most Un-Baptistic Name": Dam-It @100*. Paper presented at the annual meeting of the West Texas Historical Association, Abilene, TX.

**Davis, J.N.**, & McIntyre, R.D. (2015, March). *Just Like the Book Says*. Paper presented at the annual meeting of the Association for Business Communication, Southwestern United States, Houston, TX.

Humphrey, J., Pane-Haden, S. & **Davis, J.N.** (2015, March). *Falling from a Calling: Entitlement and the Social (De)Construction of Leader Identity*. Paper presented at the 57<sup>th</sup> annual meeting of the Southwest Academy of Management, Houston, TX.

**Davis, J.N.**, Minami, T., & Chandler, T.B. (2014, March). *Everyone's Got an Opinion*. Paper presented at the annual meeting of the Association for Business Communication, Southwestern United States, Dallas, TX.

Potess, M., Hammer, R., & **Davis, J.N.** (2014, March). *Business Management of Environmental Issues for a Sustainable Future: Multi-Sector Panel Discussion of Environmental Management System (EMS) Implementation and Management – The Way Forward*. Symposium organized at the 56<sup>th</sup> annual meeting of the Southwest Academy of Management, Dallas, TX

**Davis, J.N.**, & Chandler, T.B. (2013, September). *Yes, Hawthorne Is Still Relevant: Spiritual Leadership Theory Foreshadowed in "The Great Stone Face."* Paper presented at the 2013 Southwest Conference on Christianity and Literature, Houston, TX.

**Davis, J.N.** (2013, March). *The After Action Review: Uniting Academic, Business, Not-for-Profit, and Governmental Perspectives*. Paper presented at the 55<sup>th</sup> annual meeting of the Southwest Academy of Management, Albuquerque, N.M.

Chandler, T.B., & **Davis, J.N.** (2012, May). *Medicine in Search of Meaning: Bioethics Mediated by Popular Culture*. Paper presented at the Hardin-Simmons University Honors Forum, Abilene, TX.

**Davis, J.N.**, & Davis, S.G. (2011, September). *Thoughts on the Inner Ring*. Paper presented at the 2011 Southwest Conference on Christianity and Literature, Abilene, TX.

**Davis, J.N.** (2011, September). *Leading Language: The Influence of the KJV on Management Literature*. Paper presented at The King James Version @ 400: A Celebration, Abilene, TX.

**Davis, J.N.** (2011, August). *Does It Work? Ernest Dale Reconsidered*. Paper presented at the 71<sup>st</sup> annual meeting of the Academy of Management, San Antonio, TX.

Chandler, T.B., & **Davis, J.N.** (2011, March). *Bridging the gap: Client based projects and academic applications in the advertising curriculum*. Paper presented at the 53<sup>rd</sup> annual meeting of the Southwest Academy of Management, Houston, TX.

**Davis, J.N.** (2008, June). Eight simple rules . . . for understanding your organization. In Monica T. Knighton (Organizer), *One Light Can Make a Difference*. Symposium conducted at the annual meeting of Texas Child Protective Services Program Directors, League City, TX.

**Davis, J.N.**, Hunt, J.G., & Burns, J.R. (2006, August). *Charisma and Its routinization: A system dynamics approach*. Paper presented at the 66<sup>th</sup> annual meeting of the Academy of Management, Atlanta, GA.

Hunt, J.G., Black, J.A., & **Davis, J.N.** (2003, August). Session on system dynamics. In Mary Uhl-Bien (Organizer), *We Know What We Need, Now How Do We Do It? Transforming Leadership Research for*

*the Knowledge Era*. Symposium conducted at the 63<sup>rd</sup> annual meeting of the Academy of Management, Seattle, WA.

**Davis, J.N.** (2003, March). *The place of leadership in the thought of thorstein veblen*. Paper presented at the 45<sup>th</sup> annual meeting of the Southwest Academy of Management, Houston, TX.

**Davis, J.N.** (2002, April). *Leadership when the heat's off: Rethinking the u.s. army air defense artillery's role in vietnam*. Paper presented at the IV Triennial Vietnam Symposium, Lubbock, TX.

**Davis, J.N.** (2002, March). *The reynolds number: An application of fluid mechanics to strategic management*. Paper presented at the 44<sup>th</sup> annual meeting of the Southwest Academy of Management, St. Louis, MO.

Hunt, J.G., Hoelscher, M., **Davis, J.N.**, & Stelluto, G.E. (2001, October). *Close and distant charismatic orchestra conductor leadership and a perils of pauline odyssey*. Paper presented at the Army Research Institute Close and Distant Leadership Workshop, Tempe, AZ.

**Davis, J.N.**, Hunt, J.G., & Boal, K.B. (2001, June). *One stone can alter the whole sea: Applying complexity theory to transformational leadership*. Paper presented at the Festschrift for Bernard Bass, Binghamton, New York.

**Davis, J.N.** (2001, March). *Internal resource turbulence: A neglected perspective?* Paper presented at the Seventeenth Annual Texas Conference on Organizations, Lake Buchanan, Texas.

**Davis, J.N.** (2000, April). *A new institutionalist view of servant leadership*. Paper presented at the Sixteenth Annual Texas Conference on Organizations, Kerrville, Texas.

### **EDITORIALS**

**Davis, J.N.** (2020, January 28). Vote for the layman, and fill the baptistry. *The Baptist Standard*.

**Davis, J.N.** (2019, May 15). Double-check what your teacher tells you. *The Baptist Standard*.

**Davis, J.N.** (2018, August 20). Jesus drives cell phone users out of the temple. *The Baptist Standard*.

**Davis, J.** (2017, May 14). A mother's day salute to cps workers. *The Dallas Morning News*.

**Davis, J.N.** (2010, July 31). Learn about government at city university. *Abilene Reporter-News*.

**Davis, J.N.** (1996, January 27). Search for new pastor prompts faith journey. *The Dallas Morning News*, p. 4G.

### **ARTISTIC PERFORMANCE**

**Davis, J.N.** (2016, December). Featured speaker at the Hardin-Simmons University Concert Band Christmas Concert.

### **EDUCATION**

Texas Tech University, Doctor of Philosophy (Business Administration)

December 2005

The Wharton School, University of Pennsylvania –  
Master of Business Administration (Entrepreneurial Management) May 1982

United States Military Academy - Bachelor of Science June 1975

### **PROFESSIONAL SERVICE**

Editorial Board of the *Journal of Business Strategies*, 2017 – Present.  
Past President, Southwest Academy of Management, 2017 – 2019.  
Editorial Board of the *Journal of Management History*, 2016 – Present.  
President, Southwest Academy of Management, 2016 – 2017.  
Board of Directors, Federation of Business Disciplines, 2015 – 2017.  
President Elect, Southwest Academy of Management, 2015 – 2016.  
Membership Committee, Academy of Management, 2014 – Present.  
Program Chair, Southwest Academy of Management, 2014 – 2015.  
Editorial Board of the *Journal of Management Inquiry*, 2013 – Present.  
Program Chair Elect, Southwest Academy of Management, 2013 – 2014.  
Track Co-Chair, Organizational Behavior and Leadership, Southwest Academy of Management, 2013 – 2014.  
Ad hoc reviewer for *Journal of Management Inquiry*, 2012.  
Historian, Southwest Academy of Management, 2011 – 2012.  
Track Chair, Organizational Behavior and Communication, Southwest Academy of Management, 2009-2011.  
Editorial Board of *The Coastal Business Journal*, 2006 – 2018.  
Ad hoc reviewer for Western Academy of Management 2006 – 2012.  
Ad hoc reviewer for *International Journal of Information Systems and Change Management* 2006.  
Reviewer for Southern Management Association Annual Meetings, 2006 – 2013.  
Ad hoc reviewer for *The Leadership Quarterly* 2006 – 2009.  
Ad hoc reviewer for *Journal of Management Studies* 2004 – 2006.  
Reviewer for Academy of Management Annual Meetings, 2002 – Present.  
Reviewer for Southwest Academy of Management Annual Meeting, 2002 – 2014.  
Program Committee, Seventeenth Annual Texas Conference on Organizations 2001.  
Editorial Associate, *The Leadership Quarterly* 2000 – 2003.  
Program Committee, Sixteenth Annual Texas Conference on Organizations 2000.  
Editorial Associate, *Journal of Management Inquiry*, 1999 – 2003.

### **UNIVERSITY SERVICE**

HSU First Year Seminar Committee, 2019 - present  
HSU Library & Archives Committee, 2019 - present  
HSU Symposium Committee, 2018 - present  
Co-Chair, Provost Search Advisory Committee, Hardin-Simmons University, 2018  
Faculty President, Hardin-Simmons University, 2016 – 2018  
Academic Committee, Hardin-Simmons University, 2016 – 2018  
Committee on Committees, Hardin-Simmons University, 2016 – 2018  
Quality Enhancement Committee, Enhancing Community, Hardin-Simmons University. 2015 - 2017  
Rank and Tenure Committee, Hardin-Simmons University, 2014 - 2018  
Faculty Vice-President, Hardin-Simmons University, 2012 – 2014.  
University Research Review Committee, Hardin-Simmons University, 2010 – 2012.

Ethics Education Council, Hardin-Simmons University, 2008 - 2013  
Mentor, Lauro Cavazos & Ophelia Powell-Malone Mentoring Program, Texas Tech University, 2005 - 2007  
Doctoral Programs Committee – Texas Tech University, Area of Management, 2002 – 2003.  
Institute for Leadership Research - Texas Tech University, Research Fellow, August 2000 – August 2003.

### **AWARDS AND RECOGNITIONS**

2019 Outstanding Reviewer; Management, Spirituality and Religion Interest Group, Academy of Management Conference  
2017 Outstanding Reviewer, *Journal of Management History*  
Provost's Award for Outstanding Service to the Profession, Hardin-Simmons University, 2014-2015

### **MEMBERSHIPS**

Academy of Management  
Conference on Christianity and Literature  
Heterodox Academy  
Southwest Academy of Management  
Taylor County Historical Commission  
Texas State Historical Association  
West Texas State Historical Association

### **MANAGERIAL WORK EXPERIENCE**

**Campbell Soup Company** Paris, Texas  
September 1982 – July 1999  
Design Engineer, Project Engineer, Industrial Engineer, Manufacturing Engineer, Environmental Engineer. Responsible for new capital project analysis, design, construction, installation, and start-up for multiple capital projects of up to \$25 million each. Responsible for environmental compliance in air, water, and solid waste for a production plant of over 1500 employees.

### **MILITARY EXPERIENCE**

#### **U.S. Army Reserve**

September 1980 – July 2003. Now retired.  
Highest Grade Held: Lieutenant Colonel. Various positions including Instructor/Writer, Battalion Operations Officer, and Battalion Executive Officer in Air Defense Artillery Branch and Facilities Construction Contracting Management Officer in Engineer Branch.

#### **U.S. Army**

Active Duty June 1975 – August 1980  
Highest Grade Held: Captain. Various positions including Platoon Leader, Battalion Personnel Officer, Detachment Commander, Battery Executive Officer, and Technical Programs Coordinator in Air Defense Artillery Branch. Served in the United States, Germany, and the Republic of Korea.

### **ADDITIONAL INFORMATION**

Licensed Professional Engineer, Texas No. 84621, Manufacturing Engineering  
German Language – Limited proficiency, speaking and writing  
Certification – Youth Mental Health First Aid USA.

Veteran of the Vietnam Era